



## **SUSTAINABILITY POLICY**

Since its establishment, our HORUS PARADISE hotel has aimed to be an environmentally and socially sensitive facility, believed in the necessity of sustainable tourism, and aimed to increase this awareness in its social environment. For this reason, he has worked in a wide variety of subjects and fields and is still trying to improve his work with additional applications. The constructive support of the management, the awareness of the employees and the attitude in cooperation with the local governments are the most important indicators of the sensitivity it shows to this issue.

### **HORUS PARADISE HOTEL is Environmentally Friendly.**

- It helps to reduce CO2 emissions by giving priority to local companies in their purchases.
- The chemicals we use in the facility are chemicals that do not harm the environment and human health.
- Our harmony with new technologies that can create an alternative to the use of chemicals supports the use of natural methods.
- It implements Waste Management and supports Recycling.
- It gives priority to energy supply from renewable energy sources.
- It supports natural life by protecting and incorporating endemic plant species.

### **HORUS PARADISE HOTEL is aware of its responsibility.**

- It supports social responsibility projects in different fields and plays an active role in studies on this subject.
- It supports the existence of institutions and organizations operating in different fields by making donations in line with their needs.

### **HORUS PARADISE HOTEL Language, Religion, Race and Gender do not matter.**

- Maintains an egalitarian attitude in personnel recruitment and does not allow discrimination.
- It does not display a separatist attitude among the guests staying at the facility, does not allow it to be exhibited, and works to ensure that people of all nationalities, races and religions can stay in a way that will be satisfied.



## **HORUS PARADISE HOTEL Protects Social Rights of Employees**

- It provides all kinds of legal and social rights for its employees.
- It gives its personnel the right to free accommodation, food, transportation and clothing.
- It gives the right to leave in accordance with national laws on special days of its personnel.
- It organizes free trainings for the business and personal development of the personnel.
- It organizes dinner meetings, entertainments and tournaments in order to motivate the personnel.

## **HORUS PARADISE HOTEL Supports Local Employment and Local Economy**

- Demonstrates solution-oriented approaches to regional problems, in constant cooperation with local administrations and organizations.
- Provides the necessary material and moral assistance to local administrations and organizations within its means.
- It prefers local producers and products in its purchases in order to support the local economy.
- Supports local employment at our facility throughout the season, primarily with employees selected from the local community.

HORUS PARADISE HOTEL continues its activities in the tourism sector meticulously; will continue to protect the environment, natural life and cultural values.